



UNIVERSITY OF CALIFORNIA
HASTINGS COLLEGE OF THE LAW
BLACK LAW STUDENTS ASSOCIATION

March 9, 2010

Mr. Jack "Skip" McCowan
Gordon & Rees LLP
275 Battery Street, Suite 2000
San Francisco, CA 94111

Dear Mr. McCowan:

On behalf of the Black Law Students Association (BLSA), I would like to thank you for attending our "Meet the 1Ls" event last week! Your presence provided 1Ls with an invaluable networking opportunity to develop a rapport with practicing lawyers and potential future employers. It also gave our 1Ls valuable "real-life" information about the practice of law and encouraged them to begin thinking seriously about the career paths they can pursue with their legal education. Without a doubt, your involvement made this year's event a complete success!

In addition, it is through the support of individuals like you that we are able to continue to strengthen our organization, and to ensure that students of color have proper *access* to employers who have a particular interest in diversity recruiting. Thank you again for helping us continue our mission of ensuring that diversity in the legal profession remains a priority regardless of economic conditions.

Best wishes in all of your future endeavors and we look forward to having you participate next year!

With much gratitude,

Mariam M. Smairat

Mariam M. Smairat
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